

# SAFETY MEMO

<b>Title:</b>	<b>Working at Heights Compliance Campaign – Subcontractor Responsibilities</b>		
<b>Date:</b>	<b>Friday, 26 June 2026</b>	<b>Memo Ref</b>	<b>SM260626</b>
<b>Issued to:</b>	<b>All Subcontractors</b>		
<b>Background:</b>	<p>Workplace Health and Safety Queensland (WHSQ) has announced a statewide compliance campaign commencing in July 2026 focusing on Working at Heights risks (see attached link) <a href="#">Construction work at heights compliance campaign starts July 2026</a></p> <p>At the same time, Safework NSW have also had an ongoing compliance campaign over the last 6 months targeting residential and commercial construction sites (see attached link) <a href="#">Working at heights   SafeWork NSW</a></p> <p>Inspectors will be conducting site visits throughout Queensland and New South Wales to assess compliance with legislative requirements and may issue enforcement notices where non-compliances are identified.</p> <p>Falls from height remain one of the leading causes of fatalities and serious injuries in the construction industry and Coral Homes expects all subcontractors, and workers, to actively contribute to maintaining safe worksites and preventing incidents.</p>		
<b>Direction to Subcontractors:</b>	<p>Under the WHS Act, as a Person Conducting a Business or Undertaking (PCBU), you are responsible for ensuring the health and safety of your workers and others who may be affected by their activities.</p> <p>Key responsibilities include:</p> <ul style="list-style-type: none"><li>• Preparing and implementing compliant Safe Work Method Statements (SWMS) for all high-risk construction work.</li><li>• Ensuring workers are trained, competent, and authorised to perform their tasks safely.</li><li>• Ensuring all workers complete the Coral Homes General Worker Induction accessible via the QR code on the site safety sign prior to commencing work on site.</li><li>• Ensuring all operators complete the Coral Homes Mobile Plant Induction each time mobile plant is brought to site. This is also accessible via the QR code on the site safety sign.</li><li>• Following all site-specific requirements and Coral Homes safety procedures.</li><li>• Using all working at height systems as intended.</li><li>• Not removing, modifying, bypassing, or tampering with any safety control measures, edge protection, scaffolding, void protection, guardrails, or other safe systems of work.</li></ul>		

- Conducting pre-start inspections before commencing work.
- Immediately reporting any scaffold defects, missing components, damage, or compliance concerns to the Site Supervisor.
- Reporting all hazards, incidents, near misses, and injuries immediately.
- Stopping work and notifying the Site Supervisor if conditions become unsafe or suitable controls are not in place.

All workers have a responsibility to take reasonable care for their own health and safety and the safety of others.

Coral Homes will be conducting targeted Working at Heights inspections and safety engagements throughout July and August to support this campaign and verify compliance across our projects.

We appreciate your ongoing commitment to safety and expect all trades to maintain the highest standards while working on our sites.

<b>Authorised By:</b>	Ben Garland	<b>Position:</b>	General Manager, Construction
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